



## AAUW - American Association of University Women

The American Association of University Women (AAUW) has been advocating for women since 1881, well before we had the vote or put feminism into our vocabulary. We promote equality for women and girls by supporting educational opportunities, professional parity, legal standing and social equity. AAUW works locally at the classroom and college campus levels and nationally through the judicial system and at Capitol Hill to break through barriers that still exist for many women and girls.

**Education:** Two hundred years ago, it was widely believed that education was harmful to a woman's health! We've long since disproved that theory with our first AAUW research report, but there's more to do. AAUW gives millions of dollars every year to help women publish their own revolutionary discoveries, fight sexism on campus, and even cure cancer. AAUW has provided more than \$100 million to 12,000 women and projects from all 50 states and in more than 140 countries.

**Workplace:** Women still don't have fair pay. At the current rate of "progress," it will take until 2139 to get it. There are too few women in the highest-paying fields and too few resources for them once they get there. We need a workplace culture change. AAUW provides research and online tools to advocate for work-life balance, to urge members of Congress to protect fair pay, and to teach recent grads to negotiate their first salaries. Did you know that 88% of the U.S. engineering workforce is predominantly male?

**Leadership:** AAUW programs like Elect Her and our annual college leadership conference encourage women to dream big and aim for roles in student government, boardrooms, Congress, and the White House. Only 19% of the members in Congress are women. This needs to change.

### Why Join AAUW?

**Why AAUW?** Our mission is to empower all women and girls. It's a big, bold goal - which means there are a whole lot of opportunities for you to take action. Take up the issue that's closest to your heart, and we'll connect you with the people, programs, and resources you need to make a difference in the lives of women and girls.

**Why Women?** At AAUW, we've found that the answer to the world's greatest problems lies in empowering women and girls. From grade school through retirement, from the classroom to the boardroom, women and girls have a mountain of challenges to overcome. That's where we come in. For more than a century, women and men have been drawn to AAUW as a space to make real change.

**Why You?** Your voice and your ideas are powerful. We know you're balancing a busy life. That's why AAUW membership is simple; there are no time commitments, so you can be as involved as you want to be. It only takes one voice to start making a change - imagine how much stronger that voice grows with over 170,000 friends!

For more information visit: [www.aauw.org](http://www.aauw.org)

